

# Employment and Appeals Committee Agenda

**Employment and Appeals Committee meeting on Monday, 11 July 2022 at 6.00 pm in the Committee Room 2 - Civic Centre**

1. **Election of Chair for 2022/23**
2. **Election of Vice-Chair for 2022/23**
3. **Apologies for absence**
4. **Declarations of interest**

Members will disclose any pecuniary and any other significant interests they may have in relation to the matters to be considered at this meeting.

5. **Confirmation of Minutes** (Pages 3 - 6)

To confirm as a correct record, the minutes of the previous meeting of the Employment and Appeals Committee held on 21 February 2022.

6. **Policy Review** (Pages 7 - 10)

Report of the Human Resources Manager to present to the Employment and Appeals Committee additions and amendments to Human Resource Policies.

- (a) Apprenticeship Policy (Pages 11 - 18)
- (b) Gender Reassignment Policy (Pages 19 - 28)
- (c) Driving Policy (Pages 29 - 52)
- (d) Employee Code of Conduct (Pages 53 - 68)

- (e) Protected Officers Disciplinary Policy (Pages 69 - 80)
- (f) Promoting Attendance and Managing Sickness Absence (Pages 81 - 114)
- (g) Working Carers Policy (Pages 115 - 122)
- (h) Eye Sight Testing Policy (Pages 123 - 126)